

# SECOND PARLIAMENT OF SINGAPORE

## FIRST SESSION

### ORDER PAPER SUPPLEMENT

Sup. No. 4

WEDNESDAY, 31st JULY, 1968

16

#### NOTICES OF AMENDMENTS TO BILL

##### IN COMMITTEE

#### EMPLOYMENT BILL [Bill No. 21/68]

##### POSTPONED CLAUSES

##### Clause 15:

Mr. Seah Mui Kok:

It is intended to speak against the question "That the clause stand part of the Bill".

**Note:** Amendments to be made to the numbering of clauses consequent on the deletion of clause 15.

##### Clause 44:

Mr. Seah Mui Kok:

(1) **In page 21, line 37:** to leave out "twenty-eight" and insert "sixty".

(2) **In page 21, line 42:** to leave out "fourteen" and insert "forty-six".

##### Clause 46:

Mr. Seah Mui Kok:

**In page 22, line 36:** to leave out "seven" and insert "five".

##### Clause 47:

Mr. Seah Mui Kok:

It is intended to speak against the question "That the clause stand part of the Bill" and to propose a new clause in substitution therefor, as follows:—

"Payment  
of bonus.

47.—(1) A contract of service or collective agreement made after the date of the coming into operation of this Act between an employer and his employees or a trade union representing his employees may contain a provision for the payment of an amount not exceeding the equivalent of one month's wages of an employee as a bonus or *ex-gratia* payment. 5

10 (2) Nothing in subsection (1) of this section shall  
be construed as preventing an employer at his  
discretion from paying as a bonus or *ex-gratia* pay-  
ment an amount that exceeds the equivalent of one  
month's wages as an incentive to his employees, or  
any particular employee, to increase their or his  
15 productivity or as a reward for their or his services,  
as the case may be.

(3) This section shall not apply to the Government  
or any statutory body or employees thereof."

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