



Dr Tan See Leng, Minister for Manpower and Second Minister for Trade and Industry

Dr Tan See Leng was appointed as the Minister for Manpower and Second Minister for Trade and Industry on 15 May 2021. Prior to this, Dr Tan was the Minister in the Prime Minister's Office, Second Minister for Trade and Industry and Second Minister for Manpower from 27 July 2020.

A veteran medical practitioner, Dr Tan was Group Chief Executive Officer and Managing Director at IHH Healthcare Berhad, one of the largest listed integrated healthcare providers globally, from 2014 to 2019. He was also concurrent CEO and MD of Parkway Pantai from 2011 onwards till 2019 when Parkway Holdings was merged with Pantai Holdings. During Dr Tan's tenure, the group doubled its revenue and expanded its presence to 11 countries with 84 hospitals employing over 50,000 employees.

An entrepreneur, Dr Tan founded Healthway Medical Group in Singapore in the early 1990s and was its Chief Executive Officer from 1992 to 2003. He expanded the GP clinic chain to more than 40 locations with a turnover of S\$20 million per annum, making it the second largest private primary healthcare provider in Singapore.

Dr Tan has served on the boards of several medical committees including the Singapore Ministry of Health's Medishield Life Review Committee. He also sat on the Advisory board of the Lee Kong Chian School of Business at the Singapore Management University and has guest lectured at international symposiums including the Harvard Business School's seminar on healthcare entrepreneurship.

Under his leadership, IHH Healthcare Berhad has won numerous awards, including Best Managed and Best Overall Corporate Governance Poll awards by Asiamoney. He has also earned awards from his own medical community in Singapore, including the Albert and Mary Lim award from the College of Family Physicians and the Merit Award from the Singapore Medical Association.