

Mrs Josephine Teo
Minister
Ministry of Manpower
Second Minister
Ministry of Home Affairs
Republic of Singapore



Mrs Josephine Teo was appointed Minister for Manpower and concurrently the Second Minister for Home Affairs on 1 May 2018. As Minister for Manpower, she is a member of the National Jobs Council and the Future Economy Council.

Mrs Teo previously served in the Prime Minister's Office and the Finance, Transport and Foreign Affairs ministries. In PMO, she coordinated whole-of-government efforts to better support marriage and parenthood. This led to significant enhancements in pre-school subsidies, parental leave provisions, medical care of young children and support for assistive reproductive technologies (ART).

As Minister of State for Finance, Mrs Teo coordinated the Government's successful implementation of the Pioneer Generation Package. As Senior Minister of State for Transport, she chaired the Changi 2036 Steering Committee to enhance the Singapore's position as a leading global air hub. The Committee's proposal led to the landmark decision to develop the third runway and T5 at Changi East. As Chairperson of the Public Transport Tripartite Committee, Mrs Teo ensured the effective transition to the Bus Contracting Model and the establishment of the Singapore Bus Academy.

A member of Parliament since 2006, Mrs Teo was formerly Chairman of the Government Parliamentary Committee for Education and Assistant Secretary – General of the National Trades Union Congress (NTUC). She represented the labour movement on the government-appointed Economic Strategies Committee and co-chaired the sub-committee on Fostering Inclusive Growth. Mrs Teo was concurrently Chief Executive Officer of the not-for-profit organisation Business China, a platform launched by then Minister Mentor Lee Kuan Yew and then China Premier Wen Jiabao to strengthen Singapore's bicultural foundation

An alumna of Dunman High School and Raffles Junior College, Mrs Teo graduated from the National University of Singapore, winning several honours including the Rachel Meyer Book Prize for being the Best Woman Student in 1990. She obtained a Master of Science in Economics from the London School of Economics on scholarship from the Economic Development Board.

She is married and has three grown-up children.

