

Dr Kenneth T. Goh is an Associate Professor of Strategy and Entrepreneurship (Education) at the Lee Kong Chian School of Business, Singapore Management University. Prior to academia, he worked in investment banking. He previously served as Academic Director of the SMU's Business Families Institute, where he advised family wealth owners on governance, succession, sustainability, and long-term value creation, and as Academic Advisor to the Innovation & Entrepreneurship Major.

Dr Goh brings to public service a combination of academic expertise and hands-on leadership experience in national institutions. He is currently President of Singapore Aquatics, President of Southeast Asia Aquatics, and Vice-President of Asia Aquatics, and previously served on the board of the Local Organising Committee for the World Aquatics Championships Singapore 2025. Through these roles, he is deeply engaged in shaping policies and systems that support athlete development, high-performance sport, participation pathways, and sound governance.

His research sits at the intersection of organizational design, innovation, entrepreneurship, and social impact, and has been published in leading international peer-reviewed journals, including the *Academy of Management Journal* and the *Academy of Management Review*. His work examines how organizational systems and everyday practices shape learning, performance, and inclusion over time. He has led and contributed to research projects supported by the Ministry of Education and philanthropic foundations, including initiatives applying data analytics and emerging technologies to improve training, performance, and decision-making in sport and other sectors.

Dr Goh is an active contributor to national conversations through media commentary and public engagement. His writing and interviews have addressed issues such as early specialisation in sport, athlete well-being, inclusive workforce practices, and the role of education and innovation in building resilient and future-ready systems.

He holds a PhD in Organizational Behavior and Theory from Carnegie Mellon University, a Master of Education from Harvard University, and a Bachelor of Science in Economics from the University of Pennsylvania's Wharton School, where he was also an Academic All-Ivy awardee. A recipient of the Lee Kuan Yew Scholarship, Dr Goh has served in academic, advisory, and governance roles in Singapore and internationally, and is committed to contributing thoughtfully to public discourse and policy development in Parliament.