

BRIEF

Rachel Ong

Rachel Ong is a Member of Parliament for the West Coast GRC and serves in the Government Parliamentary Committees of Defence, Foreign Affairs and Manpower. She is a member of the Parliamentary Estimates Committee which examines the Government's budget.

Rachel is the Founder of *ROHEI*, a learning and consulting firm focusing on 3 areas: building a culture which honours both people and results, developing trusted and relationally competent leaders, and navigating the people aspects of change management.

Since 2015, ROHEI has been recognized by the Great Place to Work Institute as "Top 5 Best Workplaces in Asia" and "Best Workplaces in Singapore".

Beyond her work in the corporate sector, Rachel's firm conviction to see every youth a success story led her to help start an NGO invested in the lives of the next generation - *Trybe Ltd.* Currently, she serves as Patron of Trybe, a youth development entity accorded the Institute of Public Character (IPC) status. Today, Trybe runs the Singapore Boys Hostel, Trybe Aftercare, Trybe Community Referrals as well as the Vocational Placement and Career Development.

Rachel serves as Chairman of *The Purple Parade*, Singapore's largest movement to support inclusion and celebrate abilities of Persons with Disabilities. The key goal is to ensure that Persons with Disabilities are included in the main chapter of Singapore's growth and have equal access to education, employment, transport and social networks.

Rachel holds an MBA from INSEAD and Tsinghua University.