

Mr Desmond Tan Kok Ming 陈国明



Mr Desmond Tan is the Deputy Secretary-General of the National Trades Union Congress (NTUC) since 30 June 2022. He is also the Senior Minister of State in the Prime Minister's Office. He served as Member of Parliament for Pasir Ris-Punggol Group Representation Constituency (Pasir Ris Central) from July 2020 to April 2025 and has been elected as Member of Parliament for Pasir Ris-Changi GRC (Pasir Ris Central) in the General Election 2025.

In NTUC, Mr Desmond Tan oversees the Training and Transformation Group as its Group Director. The division comprises key functions including Job Security Directorate, the Policy, Planning & Innovation, Transformation Office, as well as business units such as Industry Training and Transformation, SME Partners, Ong Teng Cheong Labour Leadership Institute, NTUC's e2i, and NTUC LearningHub.

He is also the Executive Secretary of the Singapore Industrial and Services Employees' Union (SISEU) and Seatrium Employees' Union (SEU), as well as the Advisor to the Supply Chain Employees' Union (SCEU) and Scoot Staff Union (STSU).

Before his secondment to NTUC, Mr Desmond Tan was the Minister of State for Home Affairs, and Sustainability and the Environment.

Prior to joining politics, Mr Desmond Tan spent over thirty years in public service. He was the Chief Executive Director (CED) of the People's Association (PA) and held various key appointments in the Ministry of Defence (MINDEF) and the Singapore Armed Forces. These included Chief of Staff (General Staff), Director of Joint Operations, Chief Guards Officer and Director Public Affairs.